

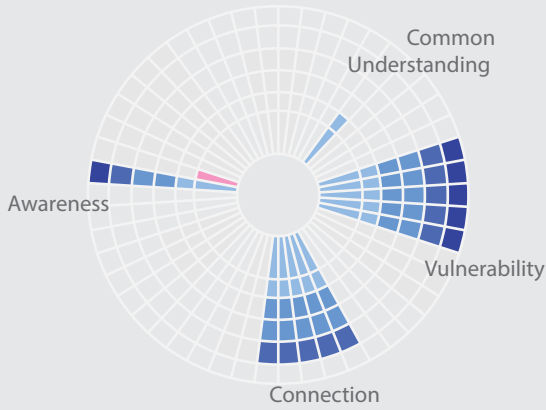
## Facilitation Challenges

We observed that while bringing people together many facilitation activities struggled with building **trust**, developing **empathy**, or increasing **participation**. These are the conditions that were more prevalent in each of these challenges.

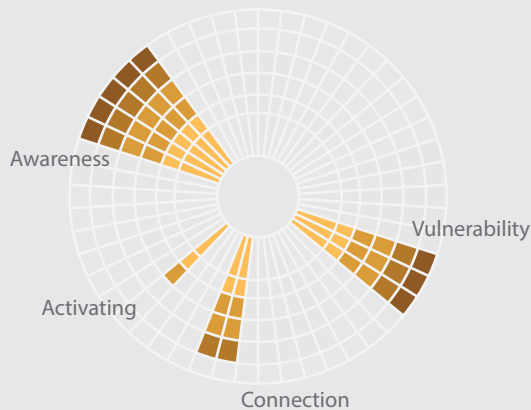
### Context (in which the insight was found)

- Group/community Facilitation
- Facilitator Skills
- Digital Collaboration
- Conflict Resolution

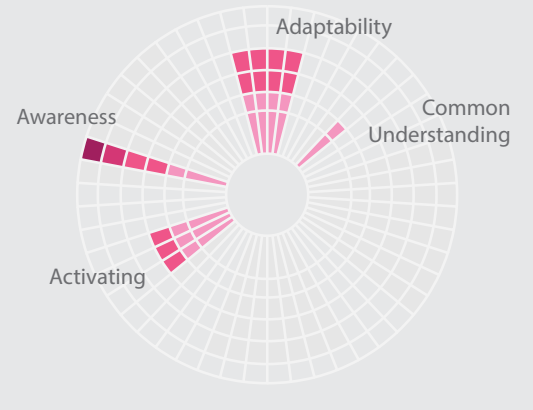
### Trust



### Empathy



### Participation



# What are the conditions that bring diverse people together?

There are some essential conditions that allow for people to come together regardless of their differences.

Over the course of fifteen weeks, we have identified **six conditions** from interviews, surveys, and observations conducted in different facilitation spaces (community organizations, corporate facilitators, conflict resolution mediators, and others).

This is meant to be an evolving visualization to **inspire facilitators** to reflect and create these conditions in their daily practices using current tools, frameworks, and technologies.

The idea is to start a conversation that will help create a **collective understanding** of the conditions that bring us together to solve for our local and global challenges.